

MEETING MINUTES

FOP 88 MONTHLY EXEC BOARD & TRUSTEES MEETING

Date: October 19, 2026

Time: 6:05 p.m.

IN ATTENDANCE

President Jay Wilson, Vice President Michael Clowes, Secretary Marcia DeMary, Treasurer Candace Hanes

Institutional Trustees: Emilie Castle(Z), Martin Diaz, Rick Faith(Z, 6:25), Lucas Fields (Z), Kaleo Gates, Lucinda Holmes(Z 6:15), Michelle Mayer (Z), Preston Painter (Z), Tabatha Richter (Z), Michael Sabota, Lesa Struss(Z), Laura Vasquez (Z), Jason Walter, Amy Wander (Z), Micala Wessel

“(Z)” denotes ZOOM attendees

Stewards: Matilda Serna (Z), Matthew Barnes, Bret Kessinger (Z 6:08), Christopher Ryan, Jerome Gales (Z 6:15), Roderick Jacobs (Z)

members: Joshua Osienger

Excused absences: -- Caleb Heston (out of town), Aaron Courtright,

Other Trustee absences: Tom Ervin, Coy Gerten, Kolton Neuhaus, Jose Sanchez,

READING OF ROUGH MINUTES OF PREVIOUS MEETINGS

Secretary DeMary read the minutes of September 14, 2026 Executive Board and Institutional Trustees Monthly Meeting. President Wilson motioned to accept minutes, Ayes carried.

TREASURERS' REPORTS

- Treasurer Hanes presented September 1st, 2026, Treasurer Report. (Posted on the FOP88 website under the members tab.) Secretary DeMary motioned that in the presentation of the reports, that totals are rounded to nearest dollar, leaving off the 'cents'. Christopher Ryan 2nd. Ayes carried. (one nay)

CORRESPONDENCE

Secretary DeMary reported:

None other than the Pathways to Excellence 2027 Leadership Conference information.

REPORT OF OFFICERS

President/Vice President Updates: 10/19/2026

Conducted 5 Facility/Labor Management tours including: Reception and Treatment Center – 09/15; Youth Rehabilitation Center – Hastings – 09/18; Lincoln Regional Center – 10/08; Tecumseh State Correctional Institution – 10/13; McCook Work Ethics Camp – 10/15;

1 STA New Hire Orientation – 09/24

1 STA Graduations – 10/05

President:

One SOC Representation

Vice President:

Two Notice of Allegations

Two Investigations

President/Vice President:

Met with Actuary for Pension, drawing up some potential pension options – 9/25

Met with Gary for planning upcoming Trustee Training – 10/07

Y-RTC Kearney Barbecue – 10/19

REPORT OF MEMBERSHIPS

Secretary DeMary reported that there are 1,500 members

REPORT OF COMMITTEES

- Fundraising Committee
Meeting after monthly meeting this evening
- Bargaining Committee
3rd meeting coming up this Wednesday
- PAC Committee (tabled)

UNFINISHED BUSINESS

- Update on the BBQ Cookouts-
Hosted YRTC-Kearney 10.19.2026 (today)
- Update on FOP BCBS Health Insurance (tabled) included in bargaining
- October 29, 2026 Trustee/Steward Training

NEW BUSINESS

- Michael Sobota was sworn in as Executive Board Member – Chaplain
- Discussed and voted on State Trustee and Chaplain positions expenses for laptops, laptop carrier, mouse, and printer – budget of \$2,400.00 for both together. Ayes carried – unanimous
- Discussed and voted on FOP88 Lanyard expense of \$3,000.00 (\$2.85 each/ 1,000 lanyards) Ayes carried

- Discussed attendance at Pathways to Excellence 2027 Leadership Conference February 21st – 27th, 2027. Budget will cover Registration, Lost Wages, Hotel, Airfares, and Meals; Approximately 6 attendees; Budget: \$25,000.00 Ayes carried. Motion by Jason Walters to include an Institutional Trustee if budget allows: 13 ayes; 7 Nays. Ayes carried Motion by Jason Walters to allow for a replacement (institutional Trustee) in place of an Executive Board member that does not attend; Ayes carried unanimously; Both the Institutional Trustee and/or replacement will be selected by a drawing of the names of volunteers that submit their interest in attending;

ADJOURNMENT

- President motioned for adjournment at 6:49 p.m. Treasurer 2nd motion.