

MEETING MINUTES

FOP 88 MONTHLY EXEC BOARD & TRUSTEES MEETING

Date: September 14, 2026

Time: 6:05 p.m.

IN ATTENDANCE

President Jay Wilson, Vice President Michael Clowes, Secretary Marcia DeMary(Z), Treasurer Candace Hanes

Institutional Trustees: Martin Diaz (Z), Tom Ervin (Z), Lucas Fields (Z), Kaleo Gates, Caleb Heston, Lucinda Holmes, Michelle Mayer (Z 6:10), Preston Painter (Z), Tabatha Richter (Z), Michael Sabota, Laura Vasquez (Z), Jason Walter, Amy Wander (Z), Micala Wessel

“(Z)” denotes ZOOM attendees

Stewards: George Frias (Z), Matthew Barnes, Bret Kessinger (Z), Christopher Ryan (Z)

members:

Excused absences: -- Emilie Castle(funeral), Aaron Courtright(working)

Other Trustee absences: Rick Faith, Coy Gerten, Kolton Neuhaus, Jose Sanchez, Lesa Struss

READING OF ROUGH MINUTES OF PREVIOUS MEETINGS

Secretary DeMary read the minutes of August 10, 2026 Executive Board and Institutional Trustees Monthly Meeting. President Wilson motioned to accept minutes, Ayes carried.

TREASURERS' REPORTS

- Treasurer Hanes presented August 1st, 2026, Treasurer Report. (Posted on the FOP88 website under the members tab.) Christopher Ryan asked about looking into CDs.

CORRESPONDANCE

Secretary DeMary reported:
none

REPORT OF OFFICERS

President/Vice President Updates: 09/14/2026

Conducted 9 Facility/Labor Management tours including:

Tecumseh State Correctional Institution – 08/11, Lincoln Regional Center – 08/13, Reception and Treatment Center – 08/18, Community Corrections Center – Lincoln – 08/20, Nebraska Correctional Center for Women – 08/26, Nebraska State Penitentiary – 08/27, Tecumseh State

Correctional Institution – 09/07, Lincoln Regional Center – 09/10, Youth Rehabilitation Center – Kearney – 09/11

1 STA New Hire Orientation – 08/27 1 STA Graduations – 09/04

President:

One SOC Representation, One Investigation

Vice President:

One Statement of Charges, One Notice of Allegations, Had a step 2 meeting with Dan Birdsall, Won the step 2, Working on a step 1 grievance,

President/Vice President:

Began the Pre-Bargaining Committee – Met 3 times in the month of August, one Zoom meeting in September

Met with National FOP Health Trust Steve Gervasio about introducing new insurance to the state, with the bargaining team. – 08/20

Met with Inspector General of Corrections Zach Pluhacek, introduced his new Assistant to the Inspector General, met and introduced to Kelli Schadwinkel, Deputy Ombudsman for DHHS. – 8/28

Went to pre-meeting with the State for Bargaining – 8/31

REPORT OF MEMBERSHIPS

Secretary DeMary reported that there are 1,498 members

REPORT OF COMMITTEES

- Fundraising Committee
Nothing to report
- Bargaining Committee
First meeting on September 16th

UNFINISHED BUSINESS

- Update on the BBQ Cookouts-
Hastings on September 16th through Sprocket Dogs - \$960
Vote \$1,000 budget for Kearney for smoked pulled pork. Ayes carried
- Update on FOP BCBS Health Insurance (tabled)
- PAC contributions put on hold until By-Laws are updated

NEW BUSINESS

- State Trustee and Chaplain open positions – 10 candidates for State Trustee, 2 candidates for Chaplain - info will be sent out to the members

ADJOURNMENT

- President motioned for adjournment at 6:38 p.m. VP Clowes