

MEETING MINUTES

FOP 88 MONTHLY EXEC BOARD & TRUSTEES MEETING

Date: August 10, 2026

Time: 6:05 p.m.

IN ATTENDANCE

President Jay Wilson, Vice President Michael Clowes, Secretary Marcia DeMary, Treasurer Candace Hanes

Institutional Trustees: Emilie Castle, Martin Diaz, Lucas Fields (Z), Kaleo Gates, Lucinda Holmes, Michael Sabota (Z), Jason Walter, Amy Wander(Z), Micala Wessel (Z)

“(Z)” denotes ZOOM attendees

Stewards: Travis Didrickson and Bret Kessinger(Z)

members: Joshua Osienger (Z), Chris Bergner (6:40)

Excused absences: -- Caleb Heston, Laura Vasquez (vacation), Lesa Struss (family emergency)

Other Trustee absences: Aaron Courtright, Tom Ervin, Rick Faith, Coy Gerten, Michelle Mayer, Kolton Neuhaus, Preston Painter, Tabatha Richter, Jose Sanchez

Correction of July, 2026 meeting minutes: Noted that Wessel was an excused absence (illness)

READING OF ROUGH MINUTES OF PREVIOUS MEETINGS

Secretary DeMary read the minutes of July 13, 2026 Executive Board and Institutional Trustees Monthly Meeting. President Wilson motioned to accept minutes, Ayes carried. (one nay, Walters)

TREASURERS' REPORTS

- Treasurer Hanes presented July 1st, 2026, Treasurer Report. (Posted on the FOP88 website under the members tab.)

CORRESPONDANCE

Secretary DeMary reported:

- Micheala Noel, Secretary Lodge 32, requesting stories of inappropriate contact by inmates at personal property.

REPORT OF OFFICERS

President/Vice President Updates: 08/10/2026 – Presented by Vice President Clowes
Conducted 2 Facility/Labor Management tours including:
Tecumseh State Correctional Institution – 07/14; Reception and Treatment Center – 07/21;
Two Canceled Labor Management due to lack of agenda
1 STA New Hire Orientation – 07/02
2 STA Graduations – 07/15 and 08/10
President:
1 SOC Representation
Vice President:
Working on a Step 2 Grievance
President/Vice President:
Met with LRC Representatives about concerning issues arising from LRC
Began the Pre-Bargaining Committee

Treasurer Hanes updated the 6-month budget

REPORT OF MEMBERSHIPS

Secretary DeMary reported that there are 1,446 dues paying members; 1,465 members on National Database; 1,489 members' total.

REPORT OF COMMITTEES

- Fundraising Committee
Meeting on July 13th, 2026. Continuing to sell coins, pins and clothing attire on website.
- Bargaining Committee
President Wilson – committee meetings going well

UNFINISHED BUSINESS

- Update on the BBQ Cookouts- next focus is LRC
- Update on FOP BCBS Health Insurance opportunity
Met with the Executive Board via ZOOM on July 28, 2026; BCBS team is flying in on August 20 to meet with bargaining committee members.
- Discussion and vote on PAC contributions to gubernatorial candidates
Mailchimp the members to find their candidate preferences. Develop a PAC Committee with 3 or 4 members;

NEW BUSINESS

- Discuss State Trustee and Chaplain open positions – emailing info to Trustees/Stewards regarding the positions' descriptions; reaching out to membership to seek out interest in the positions;

ADJOURNMENT

- President motioned for adjournment at 6:40 p.m. Treasurer 2nd.