

MEETING MINUTES

FOP 88 MONTHLY EXEC BOARD & TRUSTEES MEETING

Date: April 13, 2026

Time: 6:03 p.m.

IN ATTENDANCE

President Jay Wilson, Vice President Michael Clowes, Secretary Marcia DeMary, Treasurer Candace Hanes.

Institutional Trustees: Emilie Castle, Tom Ervin(Z), Kaleo Gates, Caleb Heston, Lucinda Holmes, Michelle Mayer (Z), Kolton Neuhaus(Z), Tabatha Richter (Z), Laura Vasquez, Jason Walter, Amy Wander (Z), Micala Wessel

“(Z)” denotes ZOOM attendees

Stewards: Matt Barnes, and Bret Kessinger(Z)

Excused absences: -- Lucas Field (working), Lesa Struss (working)

Other Trustee absences: Aaron Courtright, Coy Gerten, Preston Painter, Michael Sabota, Jose Sanchez

READING OF ROUGH MINUTES OF PREVIOUS MEETINGS

Secretary DeMary read the minutes of March 9, 2026 Executive Board and Institutional Trustees Monthly Meeting. Secretary DeMary motioned to accept minutes, Ayes carried.

TREASURERS' REPORTS

- Treasurer Hanes presented March 1st, 2026, Treasurer Report. (Posted on the FOP88 website under the members tab.)

CORRESPONDANCE

Secretary DeMary reported:

- An email from Josh McNeil, President of NE FOP Lodge 28 (LaVista) reaching about his interest in running for the FOP Nebraska 1st Vice President Board Position.
- Delegate volunteers thus far:
Kolton Neuhaus, Michael Sobota, Preston Painter, Michele Mayer, Macala Wessel, Treasurer Hanes

REPORT OF OFFICERS

President/Vice President Updates: 04/13/2026 Presented by Vice President Clowes Conducted 5 Facility/Labor Management tours including: Tecumseh State Correctional Institution – 03/10; Lincoln Regional Center – 03/12; Reception and Treatment Center – 03/17; Youth Rehabilitation Treatment Center – Hastings – 03/20; Lincoln Regional Center – 04/09; 2 STA New Hire Orientation – 03/12 and 04/09; 1 STA Graduation – 03/23

President: Represented 1 Statement of Charges; Represented 1 Investigation

Vice President: Represented 2 Statement of Charges; Met with Trustee over multiple issues that needed attention - 03/27;

President/Vice President: Met with NDCS about opening WEC bids and soon to be available posts – 03/16; Met with NDCS about the RIF plan with NCYF employees – 03/25; Met with Dan Birdsall, finishing up Case Manager bargaining – 3/26;

President/Vice President/Treasurer: Went to Pathways to Excellence in Las Vegas from 03/29 to 04/03 Vice President attended 15 Classes;

President Wilson attended 16 classes. Treasurer Hanes spoke about the classes on Stress Management. She reported that the quarterly budget has been updated.

REPORT OF MEMBERSHIPS

Secretary DeMary reported that there are 1,539 members in the National Membership Registry (AA) and 1560 with all new members.

REPORT OF COMMITTEES

- Fundraising Committee

Treasurer Hanes reported that the committee met last week and voted on coin choices and are awaiting National FOP approval. Those present at this monthly meeting voted to approve \$3000 from the Benevolent Funds to be used to purchase coins. Ayes carried.

- Case Manager Bargaining Committee

The contract is close to being signed.

UNFINISHED BUSINESS

- Update on the BBQ Cookouts- No update; tabled business.
- Update on FOP BCBS Health Insurance opportunity
The NE benefits being offered for health is BCBS and is not the National FOP BCBS.
- At this point in the meeting, Treasurer Hanes brought up the opportunities offered through National FOP including Amazon membership discounts.

NEW BUSINESS

- Discussed and voted on Omaha Correctional Center Trustee Doreen Reynold's Resignation (03.25.2026); Ayes carried
- Discussed and voted on Lincoln Regional Center Trustee Shauna Kister's Resignation (04.05.2026; Ayes carried.
- Discussed and Voted on a budget of \$25,000 for the 2026 Nebraska State Conference held on June 11th-13th. Ayes carried

- Discussion and vote on PAC Contributions to a gubernatorial candidate for November election was tabled until next month's meeting (gather more information)

ADJOURNMENT

- President motioned for adjournment at 6:54 p.m. Treasurer 2nd.