

# MEETING MINUTES

## FOP 88 MONTHLY EXEC BOARD & TRUSTEES MEETING

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Date: March 9, 2026

Time: 6:05 p.m.

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### IN ATTENDANCE

President Jay Wilson, Vice President Michael Clowes, Secretary Marcia DeMary, Treasurer Candace Hanes.

**Institutional Trustees:** Emilie Castle, Tom Ervin(Z), Kaleo Gates, Shauna Kister (Z), Lucinda Holmes, Michelle Mayer (Z), Preston Painter (Z), Doreen Reynolds (Z), Tabatha Richter (Z @ 1825 hrs.), Michael Sabota, Lesa Struss (Z), Laura Vasquez (to be sworn in), Jason Walter, Amy Wander (Z), Micala Wessel

“(Z)” denotes ZOOM attendees

**Stewards:** Matt Barnes, Matilda Serna (Z @ 1830 hrs.) and Bret Kessinger(Z)

Excused absences: --

Other Trustee absences: Aaron Courtright, Lucas Fields, Coy Gerten, Caleb Heston, Kolton Neuhaus, Jose Sanchez

### READING OF ROUGH MINUTES OF PREVIOUS MEETINGS

Secretary DeMary read the minutes of February 9, 2026 Executive Board and Institutional Trustees Monthly Meeting. President Wilson motioned to accept minutes, Ayes carried.

### TREASURERS' REPORTS

- Treasurer Hanes presented February 1<sup>st</sup>, 2026, Treasurer Report. (Posted on the FOP88 website under the members tab.)

### CORRESPONDANCE

Secretary DeMary reported:

- No Correspondence

### REPORT OF OFFICERS

President/Vice President Updates: 03/09/2026 Presented by Vice President Clowes  
Conducted 6 Facility/Labor Management tours including: Tecumseh State Correctional Institution – 02/10; Nebraska Youth Correctional Facility – 02/11; Lincoln Regional Center

– 02/12; Norfolk Regional Center – 02/13; Reception and Treatment Center – 02/17;  
Nebraska State Penitentiary – 02/26

1 Cancelled labor management due to no agenda

1 STA New Hire Orientation – 02/12

1 STA Graduation – 02/24

- President:

Represented 1 Statement of Charges

Represented 1 Investigation

Met with Inspector General Koebernick – 02/23

Held a BBQ cookout for Capital Security – 02/24

- Vice President:

Represented 1 Statement of Charges

- President/Vice President:

Discussed further plans about NCYF closing. NDCS sent out FAQ regarding this discussion.

Met with Warden Lewien, DD Madsen and Lindsey Carter about vacation and annual leave at NSP.

Treasurer Hanes reported that the 6-month audit was completed March 6<sup>th</sup> with Trustee Holmes and Steward Barnes.

Secretary DeMary reported member cards have been distributed and to notify her of missing cards reported by members. Also watch for a mail chimp/survey monkey email regarding gubernatorial choice for support with PAC fund.

## **REPORT OF MEMBERSHIPS**

Secretary DeMary reported that there is a total of 1,555 members.

## **REPORT OF COMMITTEES**

- Fundraising Committee

Trustee Jason Walter presented some challenge coin options, sweatshirts, t-shirts and hoodies.

- Case Manager Bargaining Committee

Waiting on Mr. Birsall's return for the next meeting, March 19<sup>th</sup>.

## **UNFINISHED BUSINESS**

- Update on the BBQ Cookouts- Capital Security was served on February 24<sup>th</sup> at the State Capital. The next location is to be determined.
- Update on the DHHS/NDCS facility changes  
They are closing NCYF; 22 staff may be moving with the youth (optional)  
DHH is interested in NDCS staff staying on at the new YRTC-Omaha.
- Update on FOP BCBS Health Insurance opportunity  
National Folks are meeting via ZOOM with the Executive Board on March 10<sup>th</sup>.

## **NEW BUSINESS**

- Appointed/Sworn in by President – Youth Rehabilitation Treatment Center Trustee Laura Vasquez

## **ADJOURNMENT**

- President motioned for adjournment at 6:35 p.m. Treasurer 2<sup>nd</sup>.