

MEETING MINUTES

FOP 88 MONTHLY EXEC BOARD & TRUSTEES MEETING

Date: February 9, 2026

Time: 6:04 p.m.

IN ATTENDANCE

President Jay Wilson, Vice President Michael Clowes, Secretary Marcia DeMary, Treasurer Candace Hanes.

Institutional Trustees: Tom Ervin, Lucas Fields, Kaleo Gates (Z), Coy Gerten (Z, sworn in during meeting), Shauna Kister (Z), Lucinda Holmes, Doreen Reynolds (Z), Tabatha Richter (Z), Michael Sabota, Jason Walter, Amy Wander (Z)

“(Z)” denotes ZOOM attendees

Stewards: Paolini, Matt Barnes (Z), Brinkmeier (Z), and Bret Kessinger(Z)

Excused absences: Emilie Castle (sick), Preston Painter (vacation), Lesa Struss (vacation), Micala Wessel (work)

Other Trustee absences: Aaron Courtright, Caleb Heston, Michelle Mayer, Kolton Neuhaus, Jose Sanchez

READING OF ROUGH MINUTES OF PREVIOUS MEETINGS

Secretary DeMary read the minutes of January 12, 2026 Executive Board and Institutional Trustees Monthly Meeting. President Wilson motioned to accept minutes, Ayes carried.

TREASURERS' REPORTS

- Treasurer Hanes presented January 1st, 2026, Treasurer Report. (Posted on the FOP88 website under the members tab.)

CORRESPONDANCE

Secretary DeMary reported:

- Members can each out to Nebraska FOP President Conner with real stories regarding the impact the LB1117 bill has had on your families. He wants to share positive benefits with the Revenue Committee.
- President Conner's Monday morning Legislative ZOOM briefings with lobbyist Sean Kelley are being conducted. Go to the events calendar on the website to get the ZOOM link.

REPORT OF OFFICERS

President/Vice President Updates: 02/09/2026 Presented by Vice President Clowes

- Conducted 5 Facility/Labor Management tours including: Tecumseh State Correctional Institution – PM tour – 01/13; Reception and Treatment Center – 01/20; Youth Rehabilitation and Treatment Center – Hastings – 01/28; Omaha Correctional Center – 02/06; Community Correctional Center – Omaha- 02/06; 1 Cancelled tour being rescheduled immediately due to time restraint
1 STA New Hire Orientation – 01/14
President:
Represented 2 Statement of Charges
Went to Oppose LB 1013 at the State Capital – 02/06
Vice President:
Fourth Quarter Principal Lobbying Report done – 01/30
1 Investigation
1 Step 1 Grievance and Step 1 Meeting
Opposition Commentary to LB 1013 filed
President/Vice President:
Met with Gary Young regarding Case Manager's benefits as well as Military Pay – 01/21
Military BBQ – 01/22
Got a favorable response from Deputy Director Madsen; NSP began Annual Leave callbacks
Case Manager Pre-Bargaining Team Meeting – 02/03
YRTC Movement Discussion with DHHS – 02/05
Case Manager Bargaining – 02/06

Treasurer Hanes requested volunteers for the 6th month audit.

REPORT OF MEMBERSHIPS

Secretary DeMary reported that there is a total of 1,564 members.

REPORT OF COMMITTEES

- Fundraising Committee
Treasurer Hanes presented some challenge coin options. 100 coins for \$700; State seal bottle openers. A tentative meeting will be set up.

UNFINISHED BUSINESS

- Update on the BBQ Cookouts- Capital Security will be held on February 24th at the State Capital.
- Update on the DHHS/NDCS facility changes was discussed during officer's report

NEW BUSINESS

- Appointed/Sworn in by President – Beatrice State Development Center Trustee Coy Gerten
- President Wilson briefed meeting attendees on the Unit Case Managers contract bargaining. It began last Friday afternoon with the State officials. Bargaining committee includes Case Manager Tim Miller (RTC) and Case Manager Angela Hauser (NSP) as well as President Wilson, Vice President Clowes and Counselor Gary Young.

ADJOURNMENT

- President motioned for adjournment at 6:42 p.m. Treasurer 2nd.