

# MEETING MINUTES

## FOP 88 MONTHLY EXEC BOARD & TRUSTEES MEETING

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Date: January 12, 2026

Time: 6:07 p.m.

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### IN ATTENDANCE

President Jay Wilson, Vice President Michael Clowes, Secretary Marcia DeMary, Treasurer Candace Hanes.

**Institutional Trustees:** Emilie Castle, Tom Ervin (Z), Lucas Fields (Z), Caleb Heston, Shauna Kister (Z), Lucinda Holmes, Preston Painter(Z), Doreen Reynolds (Z), Tabatha Richter (Z), Michael Sabota (sworn in tonight), Lesa Struss (Z), Jason Walter (Z), Micala Wessel

“(Z)” denotes ZOOM attendees

**Stewards:** Matt Barnes (Z), and Bret Kessinger(Z)

Excused absences:

Other Trustee absences: Aaron Courtright, Kaleo Gates, Michelle Mayer, Kolton Neuhaus, Jose Sanchez, Amy Wander

### READING OF ROUGH MINUTES OF PREVIOUS MEETINGS

Secretary DeMary read the minutes of December 8, 2025, Executive Board and Institutional Trustees Monthly Meeting. President Wilson motioned to accept minutes, Ayes carried after corrections were made on attendance.

### TREASURERS' REPORTS

- Treasurer Hanes presented December 1<sup>st</sup>, 2025, Treasurer Report. (Posted on the FOP88 website under the members tab.)
- Presented the 2025 Closure on Final Budget/Expenditures (Posted on the FOP88 website under the members tab.)

### CORRESPONDANCE

Secretary DeMary reported that there was no correspondence.

## **REPORT OF OFFICERS**

President/Vice President Updates: 01/12/2026 – Presented by Vice President Clowes

Conducted 6 Facility/Labor Management tours including: Lincoln Regional Center – 12/11, YOUTH Rehabilitation and Treatment Center – Lincoln 12/15, Reception and Treatment Center – 12/16, Nebraska Correctional Youth Facility – 12/18, Community Correctional Center – Omaha- 12/18, Lincoln Regional Center – 01/08, 2 Cancelled Labor Management due to lack of AGENDA; 1 Cancelled tour due to illness.

1 STA Graduation – 12/19.

President:

Represented 2 Statement of Charges

Vice President:

Represented 1 Statement of Charges

1 Cancelled Step 2 Grievance

2025 in Review

President/Vice President:

Discussion with Major Ilic/NSP – 12/22

Attended meeting with BHCW at RTC – 12/23

Meeting with Dan Birdsall regarding Officer/Corporal time – 12/29

Barbeque for Keating O' Gara – 1/12

Treasurer Hanes reminded all that 1099 forms will be coming in the mail; She also has totals if anyone needs the numbers before they arrive.

## **REPORT OF MEMBERSHIPS**

Secretary DeMary reported that there is a total of 1,520 members.

## **REPORT OF COMMITTEES**

- Fundraising Committee

No meeting currently scheduled. Treasurer Hanes encouraged the committee members to get one scheduled without her as availability will be limited.

## **UNFINISHED BUSINESS**

- Update on the BBQ Cookout for Military and Capitol Security. Date to be determined. BBQ at Keating O'Gara took place today.

## **NEW BUSINESS**

- Discussed and voted on RTC Trustee Julie Graddy's resignation (December 10<sup>th</sup>, 2025) due to personal schedule. Ayes carried
- Appointed/Sworn in by President – RTC Trustee Mike Sobota
- Brief discussion on the process of moving towards a Pension Benefit. President and V.P have been talking with Board of Commissions, District 1, Sean Flowerday and Senator Eliot Bostar, District 29. Also discussed the need for an actuary which will be expensive to commission. A bidding process will be part of the process.
- Another brief conversation (not on the agenda) was addressed by President Wilson regarding the continued progress on establishing another health insurance option - BCBS through National FOP, collaborating with Steve Gervasio.

## **ADJOURNMENT**

- President motioned for adjournment at 6:40 p.m. Secretary 2<sup>nd</sup>.