

MEETING MINUTES

FOP 88 MONTHLY EXEC BOARD & TRUSTEES MEETING

Date: November 10th, 2025

Time: 6:10 p.m.

IN ATTENDANCE

Vice President Michael Clowes, Secretary Marcia DeMary, Treasurer Candace Hanes.

Institutional Trustees: Lucas Fields, **Kaleo Gates (Z)**, Caleb Heston, Shauna Kister (Z), Lucinda Holmes, Preston **Painter(Z)**, Tabatha Richter (Z), Lesa **Struss(Z)**, Jason Walter, Amy **Wander(Z)**, and Micala Wessel

“(Z)” denotes ZOOM attendees

Stewards: Matt Barnes(Z), Sarah Cooper(Z), and Kessinger(Z)

Excused absences: President Jay Wilson (vacation)

Excused Trustee absences: Castle

Other Trustee absences: Courtright, Ervin, Graddy, Hale, Mayer, Neuhaus, Reynolds, Sanchez, Sturman

READING OF ROUGH MINUTES OF PREVIOUS MEETINGS

Secretary DeMary read the minutes from October 20th, 2025, Executive Board and Institutional Trustees Monthly Meeting. V.P. Clowes motioned to accept minutes, DeMary 2nd, Ayes carried

TREASURERS' REPORTS

- Treasurer Hanes presented October 1st, 2025, Treasurer Report. (Posted on the FOP88 website under the members tab.)

CORRESPONDANCE

Secretary DeMary reported that correspondence included:

- Government Shutdown Assistance Loan available for federally paid members (does not apply)
- Fundraiser for John Marasco, Michigan FOP – support medical bills
- By-Law Amendment votes: simple majority approved the ratification, only 33 ayes and 9 nays

REPORT OF OFFICERS

President/Vice President Updates through 11/10/2025 presented by V.P. Clowes:

- Conducted 3 Facility/Labor Management tours including: Reception and Treatment Center – 10/21, Work Ethics Camp – 10-24, Tecumseh State Correctional Institution – 11/4
- 1 STA Graduation – 11/7

President:

- Represented 1 Statement of Charges

Vice President:

- Step 2 Grievance Meeting, Spoke with a potential RTC steward about Union Concerns

President/Vice President:

- Spoke with Scott Rasmussen with how breaks will look for LRC, NRC and BSDC on a 12-hour shift, or on a double (16 hour) shift. 10/27, Met with LRC Trustees about multiple issues going on in LRC. 10/31, Executive Board met with DAS Dan Birdsall regarding Body Scanners, members' concerns and altering policies for the benefit of Union Members. 11/4

Secretary DeMary:

- Attended Body Scanner meeting with Birdsall, attended several Step 2 votes

REPORT OF MEMBERSHIPS

Secretary DeMary reported that there is a total of 1,541 members.

REPORT OF COMMITTEES

- Fundraising Committee
Discussed acquiring designs for T-Shirts; challenge coins options for next meeting

UNFINISHED BUSINESS

- BBQ Cookout at TSCI scheduled for November 24th, 4 p.m. to 7 p.m.

NEW BUSINESS

- Discussed drafted 2026 FOP88 budget. Motioned to vote. Ayes were unanimous. Motion carried.
- Discussed and voted on LRC Trustee John Sturman's resignation. Ayes carried. (one nay)

ADJOURNMENT

- Meeting adjourned at 6:42 p.m.