

MEETING MINUTES

FOP 88 MONTHLY EXEC BOARD & TRUSTEES MEETING

Date: October 20th, 2025
Time: 6:05 p.m.

IN ATTENDANCE

Prior to conducting Roll Call, Secretary DeMary motioned adding to the agenda a new business item. It was to discuss and vote on NCYF Trustee Jason Krauss's resignation (19.19.2025). Treasurer Hanes 2nd. President Wilson accepted.

President Jay Wilson, Vice President Michael Clowes, Secretary Marcia DeMary, Treasurer Candace Hanes.

Institutional Trustees: Emilie Castle, Tom Ervin(Z), Lucas Fields (Z), Shauna Kister (Z), Lucinda Holmes, Michelle Mayer (Z), Doreen Reynolds(Z), Tabatha Richter (Z), Jose Sanchez (Z), Jason Walter, and Micala Wessel

“(Z)” denotes ZOOM attendees

Stewards: Matt Barnes

Excused Trustee absences:

Other Trustee absences: Courtright, Gates, Graddy, Hale, Heston, Neuhaus, Painter, Struss, Sturman, and Wander

READING OF ROUGH MINUTES OF PREVIOUS MEETINGS

Secretary DeMary read the minutes from September 8th, 2025, Executive Board and Institutional Trustees Monthly Meeting.

TREASURERS' REPORTS

- Treasurer Hanes presented August 1st, 2025, Treasurer Report. (Posted on the FOP88 website under the members tab.)
- Conducted an accounts audit with Trustee Kolton Neuhaus on 09.25.2025 for March – September 25, 2025

CORRESPONDANCE

Secretary DeMary reported that correspondence included:

- By-Law Amendment voting via survey monkey sent out October 20th, 2025. Deadline to vote is November 4th, 2025.
- 2026 per capita (due) will be in process

REPORT OF OFFICERS

- President/Vice President Updates through 10.20.2025 presented by V.P. Clowes:
 - Conducted 7 Facility/Labor Management tours including: Lincoln Regional Center – 09/11, Youth Rehabilitation Treatment Center-Lincoln – 09/15, Nebraska State Penitentiary– 09/22, Military Tour – 09/23, Tecumseh State Correctional Institution – 10/07,
 - Lincoln Regional Center – 10/09, Omaha Correctional Center – 10/20
 - 1 STA New Hire Orientation– 10/06
 - 1 STA Graduation – 09/26
- President:
 - Represented 1 Statement of Charges, Went to the State Capital about WEC, Spoke with NSP Major regarding Overtime issues, Set up and executed NSP BBQ 10/16 and 10/17
- Vice President:
 - Represented 4 Statement of Charges, Advised for 3 Investigations, Step 2 Grievance Meeting, Currently processing 1 Step 2 Grievance, Spoke with NY Times reporter regarding the WEC ICE conversion
- President/Vice President:
 - UNL Social Justice Class – Answering questions towards corrections and incarcerated individual life in prison. Secretary DeMary also attended. 09/17
 - Trustee Training – 09/19
 - Met with DHHS Leadership regarding employees having a right to file a police report following a staff assault, advised DHHS employees of these rights through
 - Union memorandum 09/25
- Secretary DeMary:
 - Attended UNL Social Justice Class, Trustee Training, 4 Board meetings including 3 or 4 Step 2 votes to approve/not approve
- Treasurer Hanes: -

REPORT OF MEMBERSHIPS

Secretary DeMary reported that there is a total of 1,559 members.

REPORT OF COMMITTEES

- Fundraising Committee
 - Discussed a possibility of utilizing “Midnight Platoon” who designed the teal Miami FOP t-shirts

UNFINISHED BUSINESS

- BBQ Cookout at NSP was held October 16th and 17th; It was a successful social gathering
- TSCI is to be scheduled soon

NEW BUSINESS

- Discussed, motioned by President Wilson, Treasurer Hanes 2nd, and voted on NCYF Trustee Jason Krauss's resignation (10.19.2025) Ayes were unanimous

- Discussed the usage of the body scanner on team members at RTC. Some of the concerns are:
 - Training/certified users, 3rd party to conduct scans instead of NDCS staff, same sex operating the scanner as team member being scanned, privacy concerns, confidentiality form, - Board is meeting with legal and DAS 11.03.2025
- Discussed attending and budget for Pathway to Excellence (Leadership Training March 29-April 4, 2026 in Vegas. \$11,000 budget for 4 attendees. Ayes were unanimous.
- Discussed and voted on attending and budget for LRIS (bargaining training) <https://iris.com/cbtn26/> April 15-17th in Nashville. President Wilson motioned to send three people with a budget of \$9,000. Treasurer 2nd. 12 Ayes; 1 Nay. (Sanchez absent) Motion carried

ADJOURNMENT

- President Wilson motioned to adjourn, Treasurer Hanes 2nd. Meeting adjourned at 7:06 p.m.