

# MEETING MINUTES

## FOP 88 MONTHLY EXEC BOARD & TRUSTEES MEETING

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Date: September 8<sup>th</sup>, 2025

Time: 6:05 p.m.

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### IN ATTENDANCE

President Jay Wilson, Vice President Michael Clowes, Secretary Marcia DeMary, Treasurer Candace Hanes.

Institutional Trustees: Emilie Castle, Tom Ervin, Lucas Fields (Z), Kaleo Gates, Lucinda Holmes, Michelle Mayer (Z) 6:30, Kolton Neuhaus (Z), Preston Painter (Z), Tabatha Richter(Z), Jason Walter

“(Z)” denotes ZOOM attendees

Special Guest: Mary Jane Truemper, Chairman of the State Republican Party (NE GOP)

Stewards: Matt Barnes and Aubrey Dowling. Members: Joshua Osienger (Z)

Excused Trustee absences: Trustees Hale (medical), Krauss (family emergency)

Other Trustee absences: Courtright, Graddy, Heston, Kister, Reynolds, Sanchez, Struss, Sturman, Wander and Wessel

### NEW BUSINESS PART 1

Guest Speaker Mary Jane Truemper presented information about her background; founded the Omaha Liberty Ladies. Expressed the desire to implement a working relationship between political parties and the unions. Encouraged people to get involved at the county and state party levels.

### READING OF ROUGH MINUTES OF PREVIOUS MEETINGS

Secretary DeMary read the minutes for August 18<sup>th</sup>, 2025, Executive Board and Institutional Trustees Monthly Meeting. Motion and vote to receive minutes; 14 ayes; 0 nays.

### TREASURERS' REPORTS

Treasurer Hanes presented the July 1<sup>st</sup>, 2025, Treasurer Report. (Posted on the FOP88 website under the members tab.)

## **CORRESPONDANCE**

Secretary DeMary reported that correspondence included:

- AA information (the new platform for National Membership)
- Cash Back through American Heroes Homes and Lending sent from State Secretary Anna Colon (info will be placed on website)

## **REPORT OF OFFICERS**

- President/Vice President Updates through 09.08.2025 presented by V.P. Clowes:

Conducted 5 Facility/Labor Management tours including:

Reception and Treatment Center – 08/19, Norfolk Regional Center – 08/20, Nebraska Correctional Center for Women – 08/22, Community Correctional Center – Lincoln – 08/26, Tecumseh State Correctional Institution – 09/02

1 STA New Hire Orientation– 09/05

President:

Represented 1 Statement of Charges, Spoke to several news outlets about the WEC/ICE conversion

Vice President:

Represented 2 Statement of Charges, Represented 1 Step One Grievance, Currently processing 2 Step 2 Grievances

President/Vice President:

Went to Corrections Director Meeting, Met with State FOP President about possible conferences to improve our understanding of job performance and ways to improve Met with Senator Bostar regarding starting a pension, Met with State FOP President about bringing DHHS assaults to attention – concerns about how the client is being prosecuted for these felonies

- Secretary DeMary:

AA National membership platform is up and running, catching up on membership enrollments/withdrawals. Working on some things with the steward training coming up on September 19<sup>th</sup>, such as excuse letters, as of now, 14 people have confirmed attending.

- Treasurer Hanes:

Setting up 6-month audit with Erik Mangum and Kolton Neuhaus

## **REPORT OF MEMBERSHIPS**

Secretary DeMary reported that there is a total of 1,514 members, 44 new members waiting for dues deductions, 18 members having no dues deductions (board members, workers comp, and military leave)

## **REPORT OF COMMITTEES**

- Fundraising Committee

Organizing another on-line sale. Discussed the need for more committee members. New volunteers: Kolton Neuhaus, Jason Walter and Tom Ervin

- By-Laws Revision Committee

Committee has been dissolved as of August 18<sup>th</sup> at the Executive Board Meeting

## **UNFINISHED BUSINESS**

- BBQ Cookout at NSP and TSCI  
Discussion on trustees and stewards volunteer to help at each facility and a \$1,000.00 budget for each facility was voted on. Unanimous aye.

## **NEW BUSINESS (PART 2)**

- Discussed Amended By-Laws, Institutional Trustees and Board voted to approve and present to FOP88 members. Votes: 14 ayes; 0 nays. Motion carried.

## **ADJOURNMENT**

- President Wilson motioned to adjourn, Treasurer Hanes 2<sup>nd</sup>.  
Meeting adjourned at 7:15 p.m.