

MEETING MINUTES

FOP 88 MONTHLY EXEC BOARD & TRUSTEES MEETING

Date: August 18, 2025

Time: 6:07 p.m.

IN ATTENDANCE

President Jay Wilson, Vice President Michael Clowes, Secretary Marcia DeMary, Treasurer Candace Hanes.

Institutional Trustees: Tom Ervin (Z), Lucas Fields, Kaleo Gates, Julie Graddy (Z), Melissa Hale (Z), Caleb Heston, Lucinda Holmes, Jason Krauss (Z), Michelle Mayer (Z), Preston Painter (Z), Doreen Reynolds (Z), Tabatha Richter (Z), Jason Walter, Amy Wander (Z),

"(Z)" denotes ZOOM attendees

Special Guests: Stewards Aaron Courtright (Z), John Sturman, Shauna Kister and Matt Barnes.

Members: Joshua Osienger (Z)

Excused Trustee absences: Trustees Emilie Castle (family), Micala Wessel (work) and Kolton Neuhaus (work)

Other Trustee absences: Jose Sanchez, Lesa Struss,

READING OF ROUGH MINUTES OF PREVIOUS MEETINGS

Secretary DeMary read the minutes of July 14th, 2025, Executive Board and Institutional Trustees Monthly Meeting.

TREASURER'S REPORTS

Treasurer Hanes presented the June 1st, 2025, treasurer report. (Posted on the FOP88 website under the members tab. She reported that an updated Budget is on the website.

CORRESPONDANCE

Secretary DeMary reported that correspondence included:

- Various emails from members regarding facility member updates, SOC and grievance questions and RTC body scanner concerns
- National Secretary Holderfield regarding ring found at National conference
- Trustee Painter requesting Derrick Brinkmeier added to TSCI Stewards
- Miscellaneous Miami Conference correspondence
- Labor Day BBQ event – NE Secretary Colon

REPORT OF OFFICERS

- Report from Board and Trustees/Delegates regarding 2025 National Biennial Conference – Miami:
 - President's 1st National Convention, lacked communication, pleased that it was God-centered
 - V.P. enjoyed it. Learned about state/corrections lodges/networking
 - Treasurer Hanes
 - Secretary attended Representing FOP Members Class, learned about fair representation and constructive relationship with management important, attended the AA Data System class, learned about this new platform that is replacing the Vue/Velarium (National Database), attended Recruitment and Retention class and was inspired by Leslie Baxley Co-Chair of the Correctional Officers Committee to keep National and State updated on assaults and other concerns
 - Trustees Mayer, Richter, Gates, Hanes, Walter, Hale, Ervin, Painter, and Fields all shared about their experiences. Most shared that they enjoyed the speakers, social activities and vendor connections. Painter enjoyed the networking opportunities – 47 states represented. Walter and Mayer reported that they volunteered to be a Sargeant of Arms on Thursday.
 - Treasurer Hanes reminded those not at the meeting in person must get their expense reports to her. She reported that the Miami expenditure was \$52,000. It was \$13,000.00 under conference budget
- President/Vice President Updates: 08/18/2025 presented by V.P.

Conducted 5 Facility/Labor Management tours including:

Reception and Treatment Center – 07/15, Work Ethics Camp – 07/18

Youth Rehabilitation Treatment Center – Hastings – 07/25, Tecumseh State Correctional Institution – 08/01, Youth Rehabilitation Treatment Center – Kearney – 08/11

2 Cancelled Tour/Labor Meetings due to scheduling mishaps.

1 STA Graduation – 08/18

President:

Represented 2 Statement of Charges

Vice President:

Represented 1 Statement of Charges, Bylaw Committee Meeting 07/21, Finished Bylaws Revision, Filed Q2 Principal Lobbying Report, Filed 2 Step 1 Grievances

President/Vice President:

Special Board Meeting to set up Miami 07/22, Met with LRC Trustees to discuss upcoming changes to work schedule 07/22, Went to National FOP Conference in Miami

Vice President Car Mileage – 11980 miles, President Car Mileage – 9849 miles

- Secretary DeMary:

Represented at one SOC hearing at NCCW – 08.14, Piloting a new platform for on-line meetings – ZOOM, Adminstrating communication platform – Telegram, 3 Board meetings, 2 Board Votes on Step 2 Grievances

REPORT OF MEMBERSHIPS

Secretary DeMary reported that there are a total of 1,508 members, 42 new members waiting for dues, 62 inactivated due to being no longer employed/promoted

REPORT OF COMMITTEES

- Fundraising Committee
V.P. reported a possible avenue for fundraising may be to utilize Hero Industries who were at the National Convention
- By-Laws Revision Committee
Last committee meeting was July 21, 2025. Keating O'Gara reviews completed. By-laws revisions are ready for submission to the Trustees for approval

UNFINISHED BUSINESS

- BBQ Cookout at NSP
 - Discussion was tabled due to Trustee Wessel's absence

NEW BUSINESS

- Discussed appointment of Trustees Aaron Courtright (WEC), John Sturman and Shauna Kister (both LRC)
All three have been serving the lodge as Stewards.
President Jay Wilson swore them in.
- Discuss local political involvement – Trustee Jayson Walter
Walter expressed appreciation of the political support that National FOP provides
Local politics needs change, and changes can be made from the inside
Suggested inviting various Nebraska representatives to attend our meetings and speak to the FOP officers; Plans to set up appointment with Mary Jane Truemper, Chairman of the State Republican Party to attend next monthly meeting

ADJOURNMENT

- President Wilson motioned to adjourn, Vice President Clowes 2nd. Meeting adjourned at 7:16 p.m.