

MEETING MINUTES

FOP 88 MONTHLY EXEC BOARD & TRUSTEES MEETING

Date: July 14th, 2025

Time: 6:06 p.m.

IN ATTENDANCE

President Jay Wilson, Vice President Michael Clowes, Secretary Marcia DeMary, Treasurer Candace Hanes.

Institutional Trustees: Emilie Castle, Kaleo Gates, Julie Graddy, Caleb Heston, Lucinda Holmes, Michelle Mayer, Kolton Neuhaus (W), Preston Painter, Doreen Reynolds, Tabatha Richter, Jose Sanchez, Lesa Struss, Jason Walter, Micala Wessel

“(W)” denotes Webex attendees

Absent: Tom Ervin, Melissa Hale, Jason Krauss and Amy Wander

Guests: Steward Matt Barnes (W)

READING OF ROUGH MINUTES OF PREVIOUS MEETINGS

Secretary DeMary read the minutes of June 9th, 2025, Executive Board and Institutional Trustees Monthly Meeting.

TREASURER'S REPORTS

Treasurer Hanes presented the June 1st, 2025, treasurer report. (Posted on the FOP88 website under the member tab.

CORRESPONDANCE

Secretary DeMary reported that correspondence included:

- FOP Lodge #23 in Kansas requesting financial donations to the family of Phillips County Kansas Understaff Brandon Goede who was killed on duty June 27th, 2025. Details on the bulletin board tab on the FOP88 Website.
- Announcement of the 46th Annual FOP Omaha Lodge #1 Golf Outing on August 22nd, 2025; Information on the FOP88 Website's events calendar
- Announcement of the Nebraska FOP Softball Tournament on August 23, 2025; Details on the FOP** website events calendar.
- Reminder: 2025 Miami Conference Events available.

REPORT OF OFFICERS

- Treasurer Hanes announced that the 2023 Audit is posted on the FOP88 website under the Members' tab > FOP88 Audits. 2024 taxes have been paid.
- President/Vice President Updates: 07.14.2025 by Vice President Michael Clowes

Conducted 5 Facility/Labor Management tours including:
Omaha Correctional Center (PM) – 06/16; Youth Rehabilitation Treatment Center – Lincoln – 06/23; Reception and Treatment Center (PM)– 06/24; Tecumseh State Correctional Institution (PM)– 07/01; Lincoln Regional Center – 07/10.

2 Cancelled Tour/Labor Meetings due to a lack of issues/agenda.

1 STA New Hire Orientation – 07/14; STA Graduation – 06/30

President:

Represented 2 Statement of Charges

Vice President:

Represented 1 Notice of Allegations, 2 Statement of Charges; Represented 1 Investigation; Filed 2 Step 1 Grievances.

President/Vice President:

Meeting with Military regarding Compensatory time; Meeting with Gary to Update Union Vision; Meeting with Dan Birdsall regarding Mental Health Specialist classification; Tim Elario's Retirement Party.

REPORT OF MEMBERSHIPS

Secretary DeMary reported that there are 1,472 paying members, 17 new members waiting for dues, 28 left employment; 32 withdrew membership during the June 'drop'; 10 members not paying dues because of military leave, long term leave of absence and board members
Total number 1,501

REPORT OF COMMITTEES

- Fundraising Committee
Organizing the next auction
- By-Laws Revision Committee
Received recommendations from Keating O'Gara; next committee meeting being scheduled for July 21st, 2025.

UNFINISHED BUSINESS

- Trustee Special Meeting following this meeting.

NEW BUSINESS

- President Jay Wilson recognized the resignations/finished terms from NSP Joshua Osienger, NCCW Jerry Sonnek (dropped membership), WEC David Downey, LRC Tim Elario (retired), and Yvette Olivetti (personal situations)
- NPS Kaleo Gates was sworn in by President Wilson

- Discussed planning of BBQ budget mid-September for NSP, TSCI thereafter, and later Omaha. The fundraising committee volunteered to solicit donations for meat and other food and supplies.

ADDITIONAL MOTION

- President Wilson motioned to move the August Executive Board and Institutional Trustees monthly meeting from August 11th to August 18th due to the National Conference. Jason Walter 2nd the motion. Ayes were unanimous. No nays.

ADJOURNMENT

- President Wilson motioned to adjourn, Treasurer Hanes 2nd. Meeting adjourned at 6:46 p.m.

AFTER Q&A SESSION, ATTENDEES WENT DIRECTLY INTO THE SPECIAL MEETING:

MEETING MINUTES

FOP 88 SPECIAL EXEC BOARD & TRUSTEES MEETING

Date: July 14th, 2025

Time: 7:00 p.m.

IN ATTENDANCE

Attendance was not officially called. Attendees list was carried on from monthly meeting: President Jay Wilson, Vice President Michael Clowes, Secretary Marcia DeMary, Treasurer Candace Hanes.

Institutional Trustees: Kaleo Gates, Julie Graddy, Caleb Heston, Lucinda Holmes, Michelle Mayer, Kolton Neuhaus (W), Preston Painter, Doreen Reynolds, Tabatha Richter, Jose Sanchez, Lesa Struss, Jason Walter, Micala Wessel

"(W)" denotes Webex attendees

Absent: Tom Ervin, Melissa Hale, Jason Krauss and Amy Wander

DISCUSSION OF FINAL DETAILS OF THE NATIONAL CONFERENCE - MIAMI

- 1) How are you getting to Omaha Airport? We need to be at the Airport by 0400 hours due to the plane being full and we leave at 515 a.m.
- 2) I-9 and W-9 completed and collected.
- 3) Handed out completed checks for meals reimbursement.
- 4) Lost wage reimbursement forms distributed, filled out and collected. The checks will be handed out at the Conference.
- 5) Airport mileage- Delegates driving to the airport completed a mileage reimbursement form. Checks will be handed out at the next board meeting in August. You can turn these forms in at the conference or at the next board meeting.
Airport parking receipts are needed if Treasurer Hanes did not purchase parking for you. Delegates will only be reimbursed up to \$22.50 and a receipt must be attached to the airport mileage report.
- 6) Bring your FOP membership card to the conference.
- 7) You will need a credit card for incidentals at the hotel.
- 8) Bus passes were distributed. Use the bus system to get to the hotel and back to the airport. Any other transportation is up to the individual.
- 9) The convention center is 10 city blocks; Any transportation to and from the hotel to the convention center is up to the individual.
- 10) We have sent a few items out recently regarding the convention: activities and events in the evenings; By-law changes to vote on; Please review these items.
- 11) Shirts from Vegas that were used were offered to delegates who needed a conference shirt.

ADJOURNMENT

Special meeting was adjourned at 7:30 p.m.