

Corporal Candace Hanes- I was raised in Culbertson, Nebraska. I moved to Lincoln in 1996 and graduated at Lincoln School of Commerce with a degree in Business Administration and a diploma in Secretarial Word processing. I worked as an Assistant Manager at Arby's in Lincoln, Nebraska. I then applied to become a secretary at the Nebraska Department of Corrections at the Diagnostic and Evaluation Center in April of 1999. I worked in the Case Management area of the Diagnostic and Evaluation Center which is now the Reception and Treatment Center (RTC). In February of 2001, I applied to become a corporal at the Community Corrections Center-Lincoln. While working at the Community Corrections Center-Lincoln, I worked mostly second shift throughout my career. I have had the following positions at Community- Acting Sergeant, Acting Records Manager, shift corporal. I am currently in the position of Property/clothing issue corporal. I am the Admission Corporal. I supervise incarcerated individuals in laundry, property and janitorial porters.

I order supplies of clothing, chemicals, and paper products. When we are ordering supplies, I contact vendors to get the best price.

I currently maintain record retention for documentation that is needed. When someone asks for documentation regarding property, tort claims, broken tablets, and overall general issues. I maintain a file system for those documents.

I also assist with GTL tablets, warehouse duties, outgoing, incoming transfers. I inventory properties of the incarcerated population, canteen incentives, personal clothing, state clothing and maintain accurate accountability for these items. I approve outside property requests and assist with all incoming mail and packages. I am the Treasurer for the EAC committee.

In 2017, I came to help our family to decertify NAPE- I helped Carla Jorgens finish the first petition drive to decertify NAPE. I then assisted Carla Jorgens in 2018 in the second petition drive to decertify NAPE.

In May of 2017, with the help of Carla Jorgens and myself we planned special events for fundraisers for one of our own. We raised money from the gray line flags we sold to help offset medical costs for a tragic event.

I was originally a State Trustee for FOP lodge 88 in 2018 after we became a Union. We stuffed envelopes for the very first ballot that we held as a Union. I sat on the historical Bargaining contracts. I then became the second treasurer of Lodge 88 in 2019. During this time, I have completed payroll, compiled state revenue deductions, compiled federal employment quarterly taxes, workman's compensation packets, completed w-2 tax information, filled out expense reports, maintained records, organized paperwork and documentation. Kept

track of receipts, and expenses. Maintained the electronic register of the checkbooks (quicken books).

My biggest accomplishment of being your treasurer was getting the 501.c accreditation reinstated. This accreditation took almost two years of working diligently getting the correct information to the Internal Revenue Service and spending hours on the telephone with the IRS.

In June of 2023- We went to our very first FOP National Conference- I booked several hotel stays and airfare for this trip. Had arranged for a shuttle bus to get us from the airport to the hotel and back again. This trip was a great opportunity to understand the FOP national information.

In December of 2023 – I had resigned the position of Treasurer for personal reasons. I rejoined the FOP Lodge 88 family as your interim treasurer in August of 2024.

I want to make our Family happy. I enjoy assisting this union in any way I can. I have been here since mostly the beginning when we became a union. I take great pride and being a positive asset for FOP 88. I understand the treasurer rules and regulations that comes with a nonprofit organization. I am a great multitasker as well as being organized with the documentation.

My future with FOP lodge 88 is to have some fundraisers, sell merchandise of clothing with our logo. I want to have Honesty, Integrity, accountability and transparent between all members. Be United as a FAMILY.

Thank you for allowing me to serve as your FOP lodge 88 Treasurer.