December 13, 2021

Executive Board Meeting

President Michael Chipman called the meeting to order at 7:35

Present were: President Michael Chipman, V. P. Jerry Brittain, Secretary Carla Jorgens, Trustees Kevin Uecker, David Leigh, Christopher Bergner. Absent for part of the meeting was Treasurer Candace Hanes whom was working late and joined us mid-meeting.

Previous meeting minutes were read by Carla Jorgens.

Treasurers report was read by Carla Jorgens in Candace’s absence.

Membership was reported on by Carla Jorgens.

Committees were reported on by Jerry Brittain and are as follows:

**Bargaining:** Bargaining is complete

**Membership:** NDCS numbers are increasing and the Team Ups for DHHS still need some work.

**Legislative:** We continue to work with Senators to get Parole under FOP 88.

**Safety:** No new news to report, no recent assaults or major issues. Still working on TSCI vests.

**Bylaws:** We will be voting on the Bylaw process changes later in the meeting.

**Old Business:**

There were six changes to the current bylaws that were discussed

1) Changing the dues deduction back to 1.25% of our wages, not to exceed $28 per paycheck for NDCS and $25 per paycheck for DHHS, due to rising cost of attorney fees, rent, payroll, bargaining experts, travel, training, and other cost of living increases.

2) Discussed what to keep in the savings account as far as a minimum amount. Will be revisited in the Summer.

3) Give the Trustees the power to bring charges against Board Members to maintain the integrity of the Board.

4) Remove the need for a Geneva Trustee since Geneva is no longer considered a DHHS Facility.

5) Give all Trustees a vote on the President and Vice Presidents contracts and any changes made to them.

6) Change the 2/3 required vote to a simple majority vote and change the vote to a 30 day time frame.

Michael motioned to send these changes to the membership, 2nd by Jerry motion carried 6-0.

**New business:**

Training for new trustees and stewards was discussed. Michael motioned to schedule a training in January, 2nd by Carla Jorgens, motion carried 6-0.

A recruiting budget was discussed. Motion was made by David Leigh to kill the discussion, 2nd by Candace, motion passed to kill the discussion 4-3.

Michael motioned to adjourn the meeting at 8:30, 2nd by Carla Jorgens. Meeting was adjourned.